



2024 Sustainability Report SDG-5

Boğaziçi University



**EMPOWER WOMEN
AND GIRLS AND
ENSURE THEIR
EQUAL RIGHTS.**

1 in 3 women
has experienced physical
and/or sexual violence.



SDG5: Gender Equality

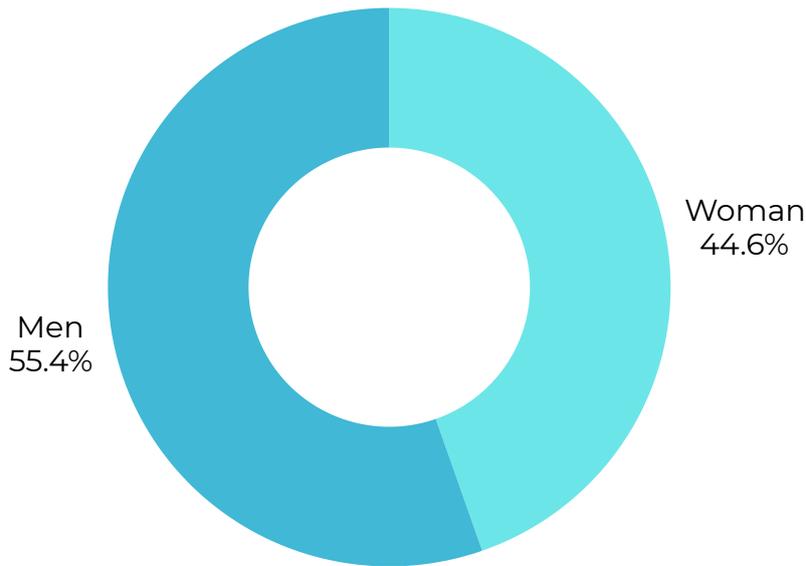
Student Access Measurements

According to Boğaziçi University's 2023 data, 45% of the student population is female and 55% is male. This data shows that the university has taken an important step in monitoring and evaluating the gender distribution of students. The university has been monitoring gender-disaggregated student data since 2009 and these data are reported annually and shared on the university's homepage.

The systematic monitoring and reporting of this data enables the identification of possible inequalities between male and female students in application, admission and graduation rates and the shaping of the University's strategic plans to improve these areas. In particular, monitoring the application, admission and graduation rates of female students is critical to assess how the university is progressing in terms of gender equality and to determine which strategies it should focus on in the future. These monitoring studies contribute to the more effective implementation of gender equality policies by supporting the university's goal of creating an equitable educational environment.

To Access Boğaziçi University in Numbers 2023 Publication:

https://www.bogazici.edu.tr/Assets/Documents/Dosyalar/sayilarla_bu_2023_1_.pdf

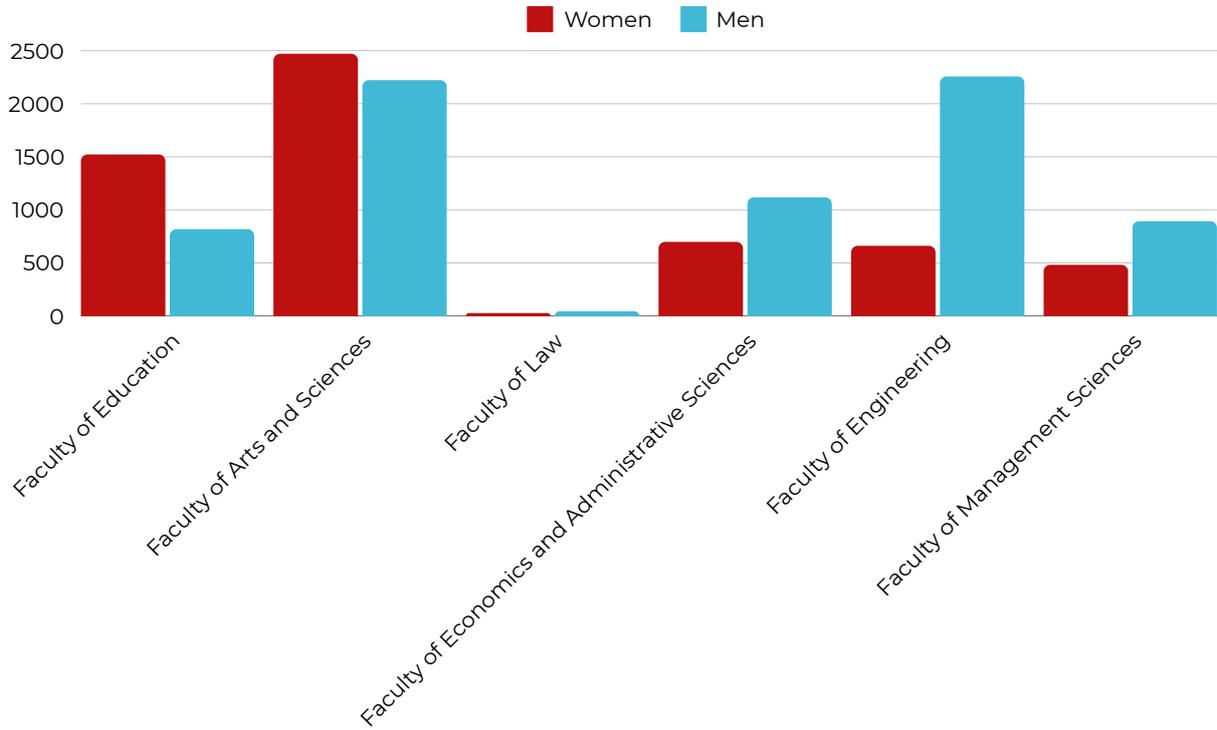


Distribution of Students by Gender

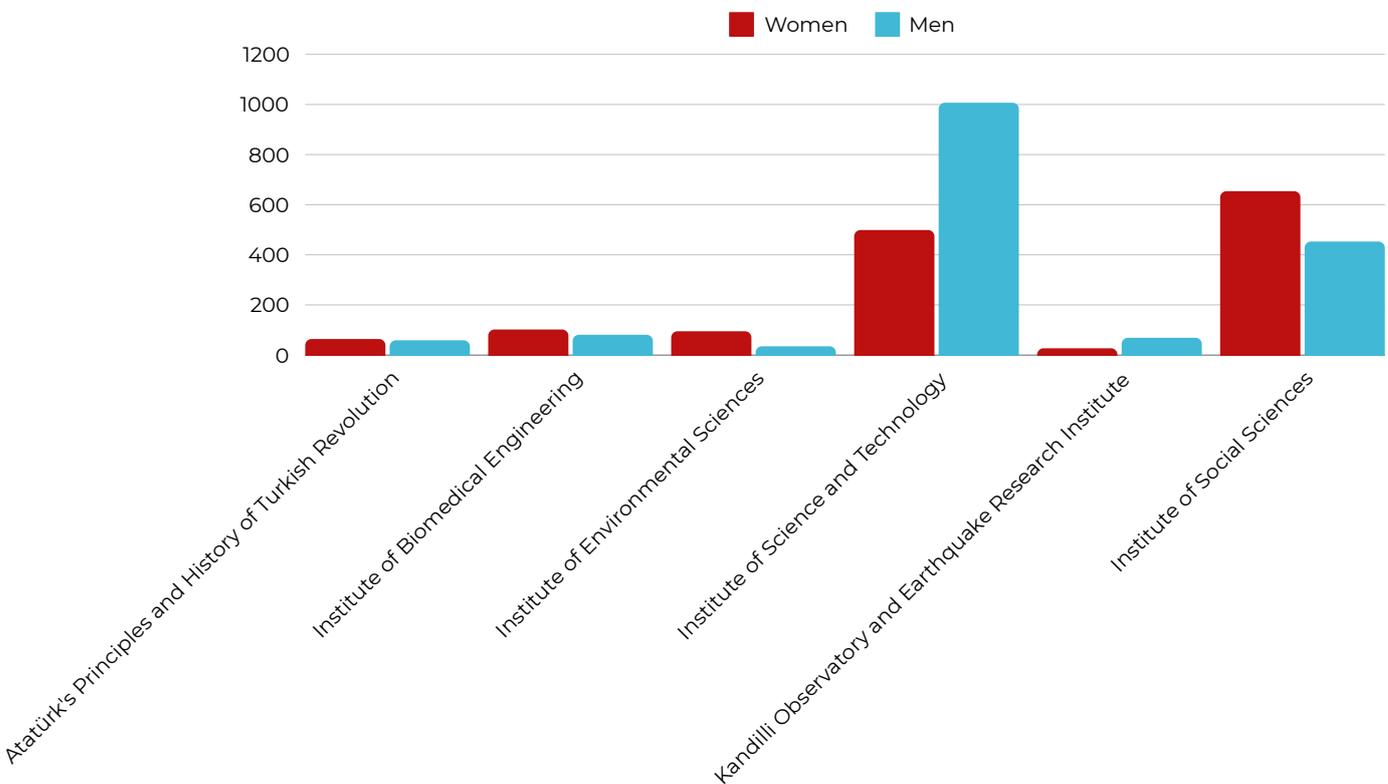


SDG5: Gender Equality

Student Access Measurements



Distribution of Total Number of Undergraduate Students by Gender 2022-2023



Distribution of Total Number of Graduate Students by Gender 2022-2023



SDG5: Gender Equality

Policy for female applications and entries

As stated in Boğaziçi University's "Gender Equality Plan 2023" document, there are several important strategies and practices regarding women's university applications and admission policies:



Data Collection and Analysis: The University attaches great importance to the collection and publication of gender-based data. Each year, gender-based statistics are regularly shared in categories such as graduates, new students, undergraduate and graduate programmes. This data is used to evaluate and improve the university's equality policies.

Gender Responsive Selection and Promotion Processes: The University is focussed on developing gender-sensitive recruitment and promotion processes for academic and administrative positions.

Representation of Women in Academic and Administrative Positions: The University has developed policies and procedures to increase the representation of women in academic and administrative positions. In particular, it is aimed to encourage women to leadership positions and to ensure gender balance in these positions.

Equitable Education and Research: The University aims to integrate gender equality into education and research. Women's representation in research teams and laboratories is increased, and trainings on gender-sensitive research methods and teaching techniques are organised.

These strategies show that Boğaziçi University has taken concrete steps to improve women's university application processes and success rates. The University's gender equality policies are designed in accordance with national legislation and international conventions and contribute to the University assuming a leading role in ensuring gender equality.

SDG5: Gender Equality

Boğaziçi University Gender Equality Plan 2023:

https://www.bogazici.edu.tr/Assets/Documents/Dosyalar/gender_equality_plan.pdf

Access programmes for women



Boğaziçi University offers various programmes and services to support women's access to university education. These services and programmes provide comprehensive support in different areas such as scholarship opportunities, mentoring and social networks.

Scholarships

Boğaziçi University Scholarship Office provides scholarships to students from three different sources: State institutions, scholarships from the University and scholarships from foundations, institutions and organisations. In addition, special scholarships for female students are also provided by various organisations. These scholarships play an important role in increasing girls' access to university education.

The Scholarship Office Coordinatorship prepares comparative reports of the scholarship budget and expenditures at the end of each academic year. You can access the scholarship reports for the last 5 years from the relevant links at the end of the section.

ÜSTÜN BAŞARI BURSU
BAŞARI BURLARI
KAPSAM ve KOŞULLAR
2024-2025

1. - 3. SIRALAMA
100.000₺
(tek seferlik)

BAŞARI BURSU - I
1. - 10. SIRALAMA
Yılda 9 ay süreyle
aylık
15.000₺
nakit destek

Boğaziçi Üniversitesi öğrenci yurtlarında ücretsiz konaklama
Yemek bursu (9 ay süreyle) | Kitap bursu (her dönem başında bir kez)
Kapalı Havuz ve Fitness Salonuna ücretsiz üyelik | Açık havuza ücretsiz üyelik
Teknokente kuluçka merkezi ücretsiz | SİNEBU'ya ücretsiz üyelik

BU VAKIF

BAŞARI BURSU - II
BAŞARI BURLARI
KAPSAM ve KOŞULLAR
2024-2025

11. - 100. SIRALAMA
Yılda 9 ay süreyle
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BU VAKIF

SDG5: Gender Equality

Access programmes for women

Mentoring Programmes

Boğaziçi University offers mentoring programmes to support the academic and personal development of its students.

Through social responsibility projects such as the Student Coaching Programme and ENSO Mentorship, university students guide high school students and support them in their university preparation processes.



Through mentoring programmes run by **Boğaziçi University Career Centre**, Boğaziçi students benefit from the experiences of alumni and gain important information about business life. These programmes are open to all students and female students can be matched with the most suitable mentor by indicating their needs on the application form.

Social Networks and Women-Oriented Clubs

Boğaziçi Network is a professional social network where alumni, students, academics and administrative staff of the university can come together and share their experiences.



SDG5: Gender Equality

Access programmes for women

BÜKAK (Boğaziçi University Women's Research Club) is a student club that organises activities on gender studies, women's rights and combating sexual harassment.



- **Education Programmes**

Boğaziçi University Lifelong Learning Centre (BÜYEM) provides various trainings to raise awareness on gender equality and support women's entrepreneurship. These programmes take important steps towards empowering women and ensuring social justice.

These programmes and services offered by Boğaziçi University increase women's access to university and support their academic and professional development. The University undertakes an important mission in ensuring gender equality through these programmes designed to meet the needs of female students.



Boğaziçi Üniversitesi
Yaşamboyu Eğitim Merkezi

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Access programmes for women

Related Links

2021-2022 Scholarship Report:

https://bursofisi.bogazici.edu.tr/sites/bursofisi.boun.edu.tr/files/faaliyet_raporu_2021-2022_02.02.2023.pdf

2020-2021 Scholarship Report:

https://bursofisi.bogazici.edu.tr/sites/bursofisi.boun.edu.tr/files/2020_-_2021_akademik_yili_burs_ofisi_faaliyet_raporu.pdf

2019-2020 Scholarship Report:

https://bursofisi.bogazici.edu.tr/sites/bursofisi.boun.edu.tr/files/bu_burs_raporu_2019-2020.pdf

2018-2019 Scholarship Report:

https://bursofisi.bogazici.edu.tr/sites/bursofisi.boun.edu.tr/files/burs_raporu_2018-2019.pdf

2017-2018 Scholarship Report:

https://bursofisi.bogazici.edu.tr/sites/bursofisi.boun.edu.tr/files/bu_burs_raporu_2017-2018.pdf

Scholarship Office Presentation:

https://bursofisi.bogazici.edu.tr/sites/bursofisi.boun.edu.tr/files/2024-2025_burs_ofisi_koordinatorlugu_tanitim_.pdf

Boğaziçi University Student Coaching Programme:

<https://haberler.bogazici.edu.tr/tr/haber/bogazici-universitesi-ogrencileri-liselilerin-ogrenci-kocu-oldu>

ENSO Mentorship:

<https://www.youtube.com/watch?v=756CNBhVfvg>
<https://www.instagram.com/ensomentorship/>

Boğaziçi Career Centre Mentorship Programme:

<https://mezun.bogazici.edu.tr/tr/mentorluk>

Boğaziçi University Mentoring and Consultancy Application:

<https://survey.boun.edu.tr/index.php/786743?newtest=Y&lang=en>



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Access programmes for women

Related Links:

Boğaziçi Network:

<https://bogazici.network/>

BÜYEM Gender Equality Trainings:

<http://www.kss.bogazici.edu.tr/?project=toplumsal-cinsiyet-esitligi>

Women's applications in under-represented areas



One of the goals of Boğaziçi University's gender equality plan is to equalise the representation of women in both administrative positions and research teams at the university. At Boğaziçi University, various programmes and events are organised in collaboration with local and global partners to raise awareness in areas where women are underrepresented and to encourage female students to pursue careers in these fields.

Gender Equality Plan 2023:

https://www.bogazici.edu.tr/Assets/Documents/Dosyalar/gender_equality_plan.pdf

SDG5: Gender Equality

Access programmes for women

Boğaziçi University Women Leading in Science and Technology Summit



Organised traditionally every year by Boğaziçi University Electrotechnology Club (BUEC), the Leading Women in Science and Technology Summit brings together leading successful women from the sectors and academia with university students. The event aims to inspire and give hope to the participants by focusing on topics such as the change in the number of female employees in the sector and the careers of the speakers in different directions.

<https://buec.com.tr/bilim-ve-teknolojide-lider-kadinlar-zirvesi/>



SDG5: Gender Equality

Access programmes for women

Turkey's Engineer Girls Project



The 'Turkey's Engineer Girls' Project, carried out in cooperation with BÜYEM and Limak Foundation, aims to raise successful female students studying at engineering faculties who need support as well-equipped engineers for our country. Within the scope of the project, in addition to scholarship support, internship opportunities, BÜYEM social engineering trainings and mentoring support are provided. The programme is open to female students studying in the departments of computer engineering, environmental engineering, electrical and electronics engineering, industrial engineering, civil engineering and mechanical engineering at different universities in Turkey, and Boğaziçi University is among the universities where quotas have been opened for the 2022-2023 academic year. Within the scope of the project, activities are also organised in various provinces in order to inform and raise awareness of high school students who will make their career choice, to provide general information about the profession and to enable them to experience the engineering profession through various methods.

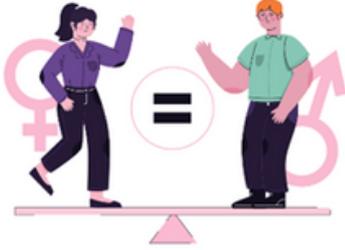
<https://kss.bogazici.edu.tr/wp-content/uploads/wp-buyem-kss-brosur-1.pdf>

<https://www.turkiyeninmuhendiskizlari.com/>



SDG5: Gender Equality

Policy of non-discrimination against women



Gender Equality Plan 2023:

https://bogazici.edu.tr/Assets/Documents/Dosyalar/gender_equality_plan.pdf

A Gender Equality Commission and a Gender Equality Plan have been established against discrimination against women at Boğaziçi University. According to Boğaziçi University Code of Ethics, '1 - Respect for human rights and freedoms, 2 - Fair and honest behaviour without discrimination and prejudice based on religion, language, race, ethnic origin, opinion, gender, sexual orientation, age, physical disability and similar characteristics'.

In addition, the UN Sustainable Development Solutions Network (SDSN) Turkey, established in 2014 under the auspices of Boğaziçi University, aims to bring together universities, the business world and the public sector to produce solutions for the realisation of sustainable development goals, including gender equality in Turkey.

Related Links

Boğaziçi University GEP (Gender Equality Plan) Commission:

https://bogazici.edu.tr/tr_TR/Content/Genel/Yonetim/Kurul_ve_Komisyonlar/Gender_Equality_Plan_Komisyonu

Boğaziçi University Ethical Principles:

https://bogazici.edu.tr/tr-TR/Content/Genel/Etik_Ilkeler

SDSN Turkey Objective 5: Gender Equality

<https://unsdsn.bogazici.edu.tr/en/amac-5-toplumsal-cinsiyet-esitligi>



SDG5: Gender Equality

Maternity and Paternity Policies



Gender Equality Plan 2023:

https://bogazici.edu.tr/Assets/Documents/Dosyalar/gender_equality_plan.pdf

Chapter 4 of Boğaziçi University's Gender Equality Plan focuses on employees' maternity rights and work-life balance. In addition to legal rights, the University aims to establish procedures for employees to work remotely in case of parenthood.

According to the Law No. 657 on Civil Servants to which Boğaziçi University civil servants are subject;

- Female civil servants and contracted personnel are granted maternity leave for a total of sixteen weeks, eight weeks before and eight weeks after childbirth, and ten days of paternity leave upon request if their spouse gives birth.
- Female civil servants and contracted personnel shall be given three hours of milk leave per day in the first six months and one and a half hours of milk leave per day in the second six months as of the end of the postnatal maternity leave period for breastfeeding their child.
- The female civil servant may work half of her daily working time without additional milk leave for two months for the first birth, four months for the second birth, and six months for subsequent births, starting from the end of the postnatal maternity leave.
- Officers who give birth shall be granted leave without salary for up to twenty-four months from the end of the postnatal leave period, and officers whose spouse gives birth shall be granted leave without salary for up to twenty-four months from the date of birth upon their request.
- Officers who have given birth or whose spouse has given birth may request that their weekly working hours be arranged as half of the normal working hours without giving milk leave in the period until the beginning of the month following the date of the child's compulsory primary education age.

SDG5: Gender Equality

Maternity and Paternity Policies

- Civil servants and contracted personnel are granted up to ten days of compassionate leave in whole or in parts within a year in case their child with at least 70 per cent disability or chronic illness falls ill.

Personnel may also apply for maternity allowance and benefit from family allowance for natural, step or adopted children.

For students, Boğaziçi University Scholarship Office is funded by the Boğaziçi Universities Association (BURA), which provides married couple requirement scholarships to eligible students.

Related Links

Law No. 657 on Civil Servants:

<https://www.mevzuat.gov.tr/MevzuatMetin/1.5.657.pdf>

Family Benefit Notification Form:

https://bogazici.edu.tr/tr_TR/Content/Calisanlar/Formlar

Birth Assistance Request Petition:

https://bogazici.edu.tr/Assets/Documents/Dosyalar/dogum_yardimi_basvuru_dilekcesi.pdf

Petition for Working Spouses:

https://bogazici.edu.tr/Assets/calisan_esler_icin_dilekce_agi_bilgisi.pdf

BURA Married Student Scholarship:

<https://www.bura.org.tr/bura-burs-basvurulari-basladi-2022-2023/>



SDG5: Gender Equality

Childcare Facilities for Students

Boğaziçi University offers the Preschool Education Unit to the students of parents who work as faculty or administrative staff. For those who do not work as faculty or staff, there are no direct childcare services, but there are day-care centres around the campus where safe and quality childcare facilities can be accessed. These day-care centres offer activities and educational programmes that contribute to the physical, mental and social development of children. Managed by trained staff, these facilities allow parents to ensure that their children are well cared for while they focus on their academic studies.

Boğaziçi University Preschool Education

Unit:<https://yuva.bogazici.edu.tr/>



SDG5: Gender Equality

Childcare Facilities for Students

However, parent students can also apply to Boğaziçi University Summer Camp for children between the ages of 6-12 during the summer term and include their children in this programme. While children experience learning through various activities in areas such as art, music, sports and science accompanied by experienced camp leaders and instructors, parent students can continue their academic studies.

Boğaziçi University Summer Camp:

<https://bogaziciuniversitiesiyazkampi.com/>

Childcare facilities for staff and faculty

Boğaziçi University Preschool Education Unit

Boğaziçi University Preschool Education Unit provides services for the children of academic and administrative staff between 8.30 am and 5.00 pm on weekdays. The pre-school education programme is designed for each age group (1, 2, 3, 4 and 5 years (12 - 66 months), taking into account the individual developmental characteristics and age-appropriate learning levels of children. The programme content consists of carefully selected learning components to support each student's developmental areas (cognitive, psychomotor, language, self-care and social emotional).

Boğaziçi University Preschool Education Unit:

<https://yuva.bogazici.edu.tr/>

Boğaziçi University Children's Summer Camp

Boğaziçi University Summer Camp, with its expert team of experienced camp leaders and instructors, offers children the opportunity to study and learn with activities full of art, music, sports, science and adventure in an environment close to nature during the summer months. Football, basketball, swimming, chess, archery, scouting, values education and foreign language activities contribute to the development of both academic and social skills of children.

Boğaziçi University Summer Camp:

<https://bogaziciuniversitiesiyazkampi.com/>



SDG5: Gender Equality

BÜYEM Trainings providing mentoring support to women

Boğaziçi University Lifelong Learning Centre (BÜYEM) offers entrepreneurship programmes and trainings with mentoring support to contribute to gender equality and empower women. In collaboration with Professional Women's Network (PWN Istanbul), United Nations Sustainable Development Solutions Network (UN SDSN Turkey) and Awen for Us, BÜYEM launched the 'Women Leaders to Shape Healthcare Development Programme', which supports the development of women in the healthcare sector. Within the scope of this programme, online courses and workshops as well as mentoring support were provided. At the ceremony held on 8 April 2023, where 25 participants received their certificates, Dr. Tamer Atabarut, Director of BÜYEM, stated that they were very happy to serve the UN Sustainable Development Goals of healthy living and gender equality together through the programme.

https://buyem.bogazici.edu.tr/library/BUYEM_YE_BROSUR_2023Mart.pdf

https://impact.bogazici.edu.tr/sites/impact.bogazici.edu.tr/files/buyem_ye_brosur_2023mart_en.pdf

<https://haberler.bogazici.edu.tr/tr/haber/sagliga-yon-verecek-kadin-liderler-programi-ikinci-mezunlarini-verdi>



SDG5: Gender Equality

Mentoring Project within the Scope of Special Events in Tourism and Congress Tourism Course:

In the autumn term of the 2022-2023 academic year, in cooperation with MPI (Meeting Professionals International) Turkey Club and SITE (Society for Incentive Travel Excellence) Turkey, a 'Mentoring' project was initiated within the scope of the 'Special Events in Tourism and Convention Tourism' course at Boğaziçi University Department of Tourism Management. A large number of female students who wanted to increase their knowledge and competence in this field successfully shared their project results with their mentors at the Istanbul Chamber of Commerce (ITO) Headquarters.

<https://tourism.bogazici.edu.tr/tr/content/turizmde-ozel-etkinlikler-ve-kongre-turizmi-dersi-kapsaminda-mentorluk-projesi-0>

<https://tourism.bogazici.edu.tr/tr/content/turizmde-ozel-etkinlikler-ve-kongre-turizmi-dersi-kapsaminda-yurutulen-mentorluk-projesinin>



SDG5: Gender Equality

Monitoring the Graduation Rate of Women

Since 2009, Boğaziçi University has been tracking gender-disaggregated student data and publishing annual reports on its homepage. In particular, monitoring the application, admission and graduation rates of female students is critical to assess how the university is progressing in terms of gender equality and to determine which strategies it should focus on in the future.

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https://www.bogazici.edu.tr/Assets/Documents/Dosyalar/sayilarla_bu_2023__1_.pdf

Policies to protect those reporting discrimination

Gender Equality Plan 2023:

https://bogazici.edu.tr/Assets/Documents/Dosyalar/gender_equality_plan.pdf

Chapter 2 of the Gender Equality Plan of Boğaziçi University deals with the units and targets that combat discrimination against women within the University. Boğaziçi University Commission for the Prevention of Sexual Harassment (CİTÖK) provides confidential medical, psychological, psychosocial and legal support to those who have been subjected to sexual harassment or violence within the university. All information of persons referred to the Student Guidance and Psychological Counselling Centre (BÜREM) for psychological support by CİTÖK is protected in confidentiality.

Related Links

CİTÖK (Boğaziçi University Sexual Harassment Prevention Commission):

<https://citok.bogazici.edu.tr/>

Principles of BÜREM (Boğaziçi University Student Guidance and Psychological Counselling Centre):

<https://burem.bogazici.edu.tr/tr/ilkelere>





5 GENDER
EQUALITY



To achieve gender equality and
empower all women and girls

